

META Financial Education

Transformative learning made simple!

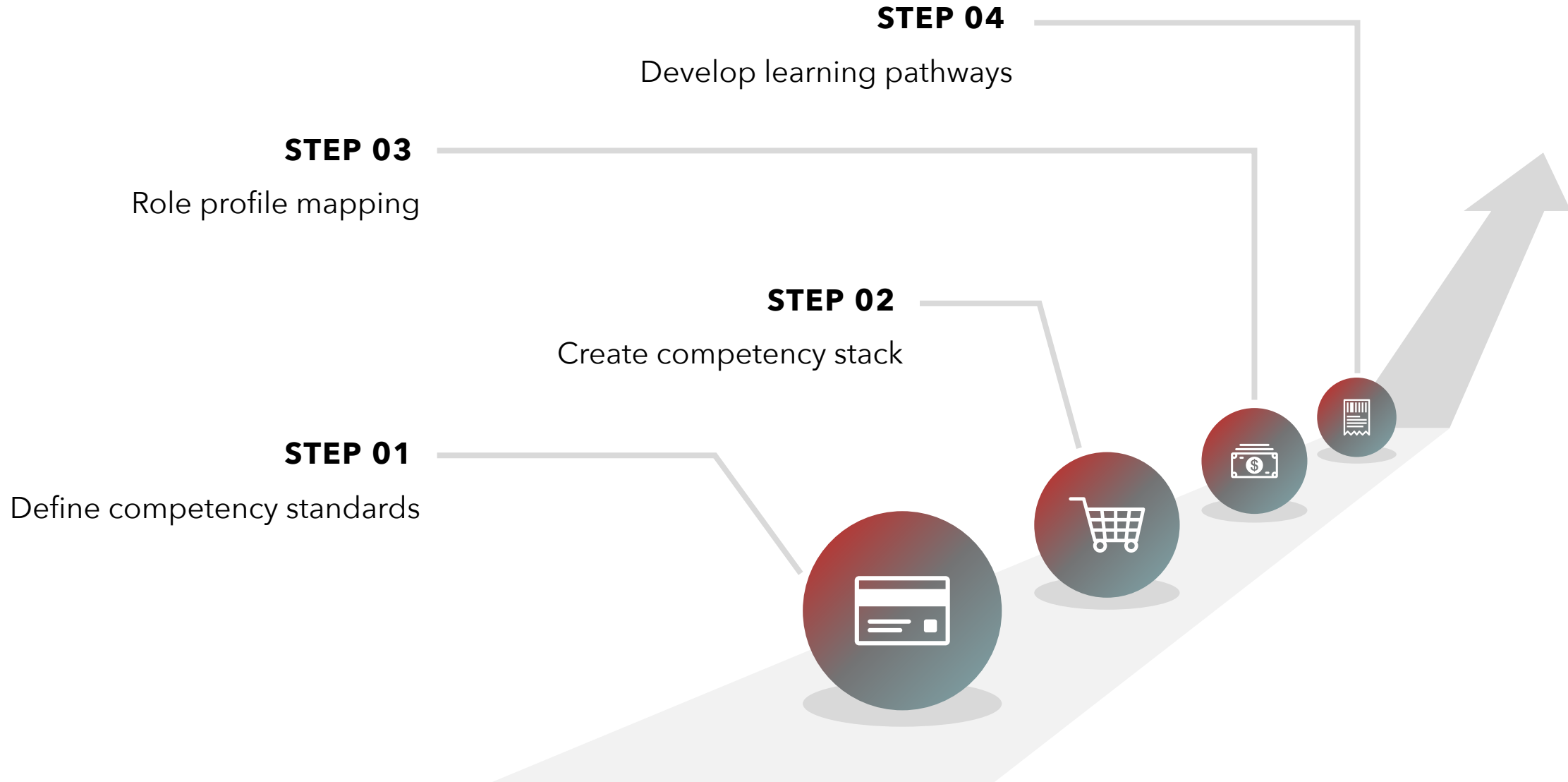
Case Study: Earle&Gomes

The Strategy Brief

E&G are a full-service financial service consultancy specialising in development and placing graduates in roles within Tier 1 clients



Defining an L&D Strategy



CORE

- This is the level required for most non-specialist roles and implies a generally good level of understanding or competence
- At this level people are required either to have a good breadth of knowledge to a modest level or deeper skills in perhaps just a few aspects of the competency

STRONG

- This is a high level of skills / knowledge which is likely to be important to the effective performance of a role. It implies a higher than usual level of understanding or competence
- At this level people are likely to be capable in almost all aspects of the competency, with perhaps deeper skills in one or two specific areas

ADVANCED

- This is the highest level of competence and implies a genuinely deep understanding and/or very well-developed skill set
- It is likely to be critical to the performance of a role and be a differentiator in terms of performance
- Employees will have both a good depth and breadth of skills

STEP 01

Define competency standards:

- Core
- Strong
- Advanced





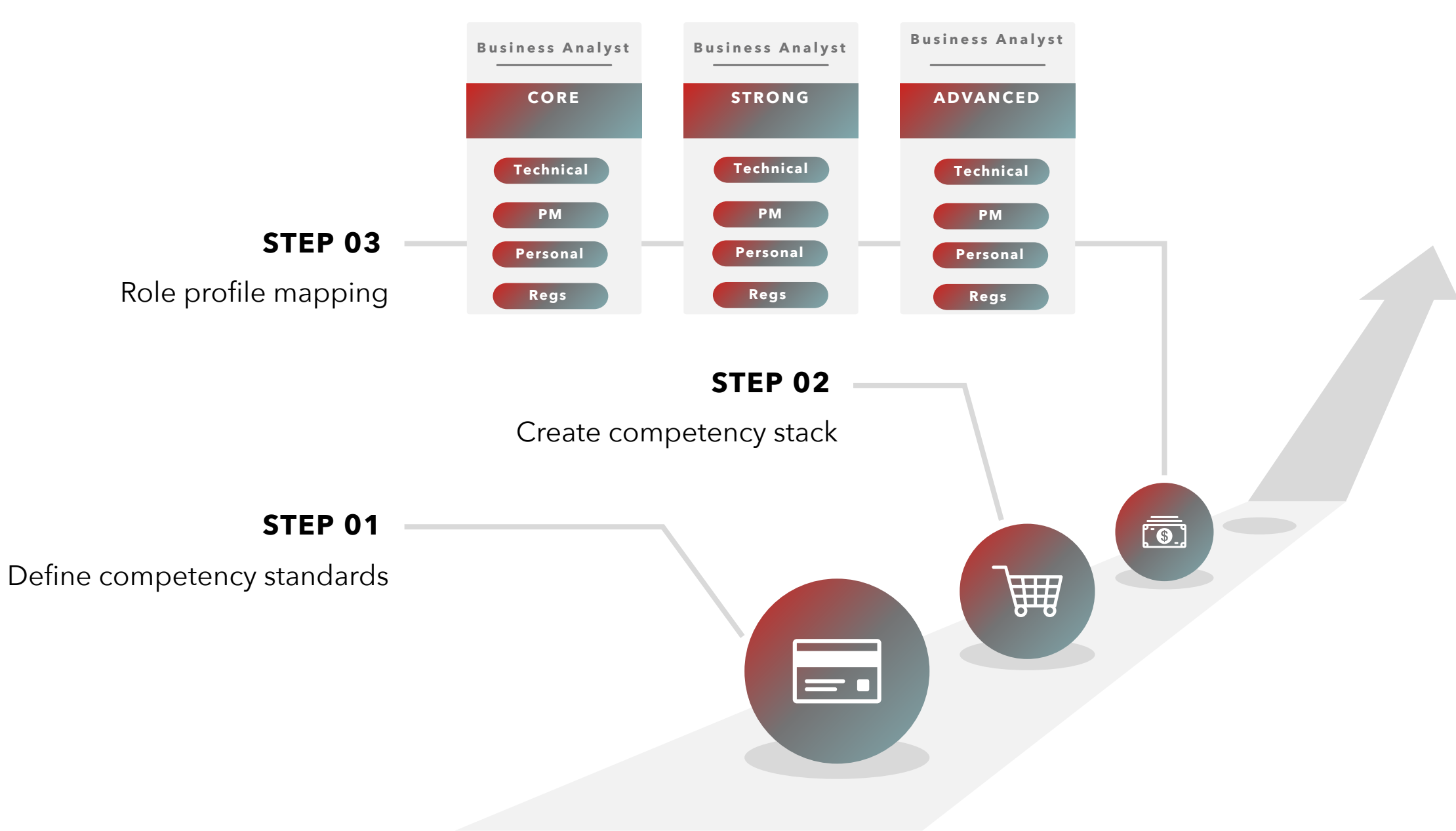
Define competency standards

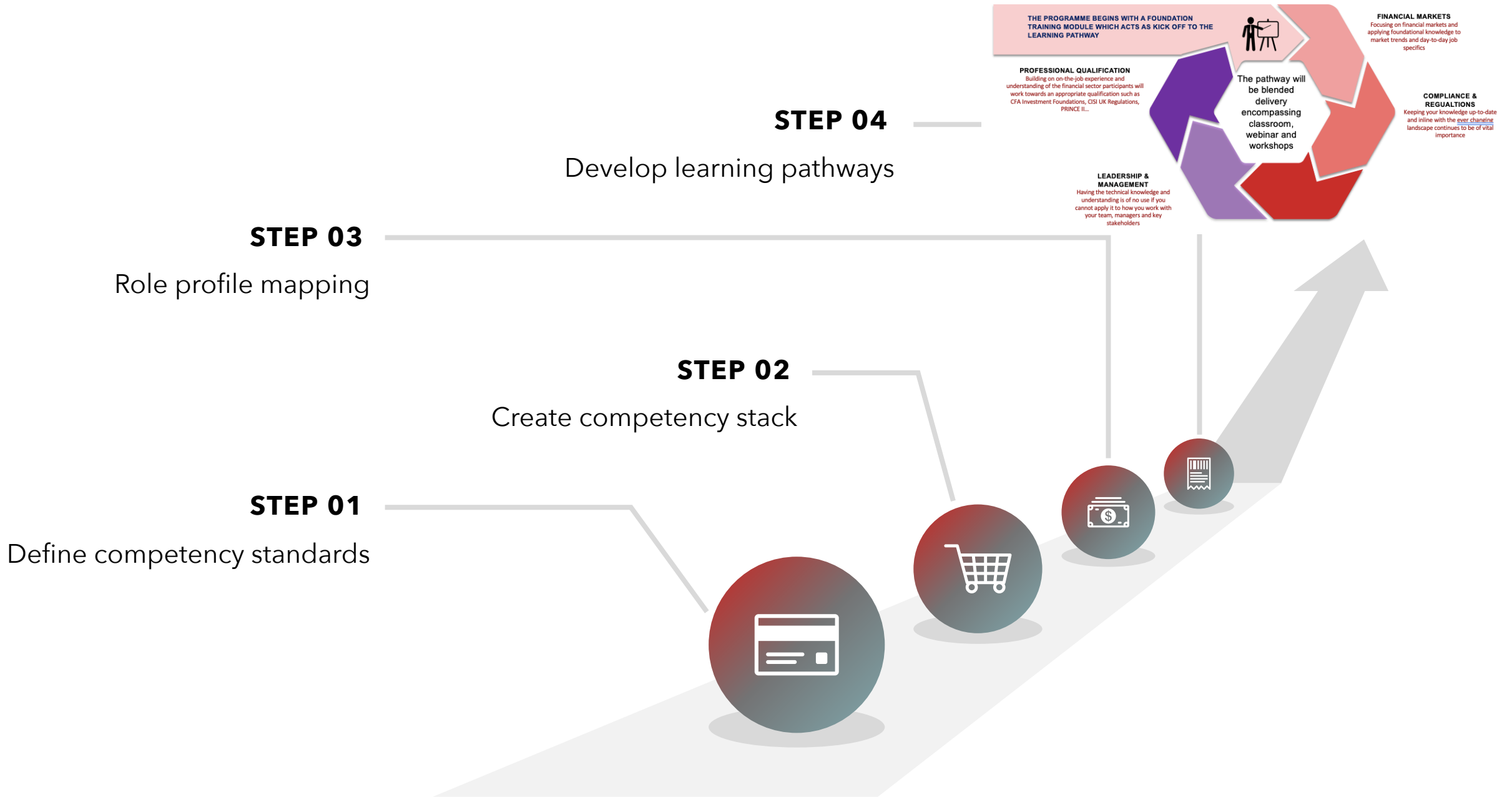
STEP 01

Create competency stack

STEP 02







META Financial Education



Financial Markets, Compliance & Regulation, Personal Development

We are a team of learning experts. Passionate about learning.

We help our clients **learn about markets**, the ever-changing and complex **regulatory landscape** and how to achieve their personal best, manage their careers and **develop their people**.